



**SOUTH COLLEGE**  
**Jeanne Clery Disclosure of Campus Security Policy,  
Campus Crime Statistics Report and Right to Know Report**  
**September 2015**

In 1990, the Higher Education Act of 1965 (HEA) was amended requiring post-secondary institutions to publish crime statistics and security information. In 1998, the act was renamed the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act in memory of Jeanne Clery, a university student who was killed in a dorm room in 1986. The intent of the act is to increase the level of awareness the campus community has toward safety and security. The United States Department of Education requires educational institutions to provide security information to employees and students on an annual basis and prepare an annual report. By doing so, the institution will be in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)*. This email is your annual notification and is in compliance with the Department of Education regulations.

**GENERAL INFORMATION ABOUT SOUTH COLLEGE**

The history of the college, the mission/purpose, a listing of programs available, accreditation information, and a description of the campus (including the learning site) are published in the South College Catalog. The catalog can be accessed through the South College website at this link <http://www.southcollegetn.edu/resources/about-south-college.html> and by clicking on the small heading - *About South College*.

**CAMPUS LOCATIONS**

South College has two campus locations in Knoxville. The main campus is located at 3904 Lonas Drive, Knoxville, TN 37909. The west campus location is 400 Goody's Lane, Knoxville, TN 37922.

**SAFETY/SECURITY**

Security Personnel

South College has secured the services of off-duty officers of the Knoxville Police Department at both campuses Monday-Friday. The officer has the authority to order removal of any undesirable persons from the campus. As police officers, they also have the authority to arrest anyone involved in an illegal action on campus and areas immediately adjacent to the campus. On weekends when the college is open and an officer is not on duty, the building coordinator has the authority to order removal of any undesirable persons from the campus and

to contact the Knoxville Police Department or another appropriate law enforcement agency. All crimes that occur on South College property will be reported to the appropriate law enforcement agency in a prompt and timely manner. South College and the security officers, in addition to having a relationship with the Knoxville Police Department, work closely with other law enforcement agencies (county, state, and federal). If a student violates the South College Student Conduct Standards and Regulations, the security officers and the building coordinators may also report the student to the Dean of Student Services for possible disciplinary action.

#### Security and Access to Campus Facilities

During business hours, the college will be open to students, employees, parents, contractors, guests, potential students, and visitors. During non-business hours access to campus facilities is limited to those employees who have been issued an access card and have successfully completed training covering facility procedures. South College does not have any campus residences. Campus areas that are reported as problematic are reviewed by the Vice President of Institutional Effectiveness and Student Services, the Vice President of Informational Technology and Facilities and the Director of Maintenance. Safety and security issues are also discussed by the Safety Committee, the Security Committee and the Executive Committee.

#### Timely Warnings

The South College community will be notified as soon as possible when criminal actions including criminal sexual assault incidents or other emergencies take place on campus. In the event a situation arises that in the judgment of the Vice President of Institutional Effectiveness and Student Services or her representative constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through South College's notification system, *SchoolMessenger*. All employees and students are encouraged to sign up for the notification system. To enroll, log into the South College Portal and select SchoolMessenger Notification System from the News Link or enter <https://asp.schoolmessenger.com/southcollege/subscriber/index.php> into your web browser and follow the steps posted to enroll in the system. When appropriate, the warning will also be issued through the college e-mail system to students and employees, published in the *Southern Digest*, and posted on bulletin boards in the student centers.

#### How to Report Criminal Offenses or Security and Safety Concerns

South College will endeavor to provide students and staff with a safe environment. Any occurrences of criminal action or of any emergency should be reported immediately a security officer and to the Vice President of Academic Support and Student Services. If an officer is not on duty or I am not available, go to the nearest college employee who will contact the proper authorities. Any suspicious activity or person seen in the building or in the parking lot loitering around vehicles should be reported to the security officer on duty. On weekends when the campus is open, suspicious activity should be reported to the coordinator located in the front reception area on either campus. If you have a safety or security concern, please see one of the following campus authorities:

Vice President for Academic Support and Student Services (251-1800)

Vice President for Informational Technology and Facilities (251-1817) - Lonas 3<sup>rd</sup> floor

Lonas Evening/Saturday Coordinator - (251-1800) - Lonas 1<sup>st</sup> floor reception area

Parkside Evening/Saturday Coordinator - (288-5700) - Parkside 1<sup>st</sup> floor reception area

Dean of Student Services (293-4539) – Lonas 2<sup>nd</sup> floor (Student Services Area)  
Director of Informational Technology – (288-5771) – Parkside 1<sup>st</sup> floor  
Director of Maintenance (591-5964) - Lonas 1<sup>st</sup> Floor (Behind Library)

Additionally, you may report your concern to the Security Officer on duty who will notify school officials. The cooperation of all campus community members is needed in order to maintain a safe campus.

### Title IX Coordinator

The College's Title IX Coordinator is responsible for overseeing all Title IX incidents reported to the institution and for implementation of this policy, including but not limited to, identifying and addressing any systemic gender-based harassment, discrimination, and sexual misconduct. The Title IX coordinator for student issues is the Dean of Student Services - (865) 251-4539. The Title IX Coordinator for faculty and staff is the Executive / HR Assistant – (865) 251-1834. Allegations should be reported to the appropriate Title IX coordinator who will ensure that a proper investigation is conducted.

### Title IX Coordinator - Role

The College's Title IX Coordinator is responsible for overseeing all Title IX incidents reported to the institution and for implementation of this policy, including, but not limited to, identifying and addressing any systemic gender-based harassment, discrimination, and sexual misconduct. The Title IX Coordinator's responsibilities include, but are not limited to, the following:

1. Investigation or oversight of investigations of allegations related to Title IX;
2. coordination and oversight of educational programs including mandatory training for new students and employees and awareness campaigns for current students and employees;
3. coordination with local law enforcement on matters related to allegations related to sexual misconduct;
4. coordination and oversight of training for anyone involved in responding to, investigating, or adjudicating sexual misconduct;
5. coordination and oversight of training for employees related to their responsibility when they are aware of sexual misconduct;
6. coordination and oversight of annual training for investigators, decision makers, hearing officers and hearing committee members on the issues related to sexual misconduct and on how to conduct an investigation and hearing process that protects the safety of complainants and promotes accountability; and
7. attending appropriate training annually on topics related to responding to or investigating allegations of sexual misconduct.

### Voluntary Confidential Reporting

If you are a victim of a crime or a witness to a crime and do not want to pursue action within South College or the criminal justice system, you may still want to consider making a confidential report. With your permission, the college will file a report on the details of the

incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. Please see one of the campus authorities listed within this document for procedures.

**Crime Statistics**

In accordance with the Students' Right-to- Know and Crime Awareness and Campus Security Act of 1990, Title II of Public Law 101-542, South College prepared the following report on crime statistics covering the period of January 1, 2012 – December 31, 2014.

Reports of crimes that have been “unfounded” by law enforcement officials may be removed from this report under very limited circumstances that will be determined by college officials and under recommendation by law enforcement officials. South College has not removed any “unfounded” crime reports for the current three year reporting period.

**Table 1: Criminal Offenses**

	2012			2013			2014		
	On Campus	Non-campus Buildings and Property	Public Property	On Campus	Non-campus Buildings and Property	Public Property	On Campus	Non-campus Buildings and Property	Public Property
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses:	0	0	0	0	0	0	0	0	0
-Forcible	0	0	0	0	0	0	0	0	0
-Non-Forcible (Incest)	0	0	0	0	0	0	0	0	0
-Non-Forcible (Statutory rape)	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	1	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	1	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Violence Against Women Act (VAWA)**

On March 7th, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) ([Pub. Law 113-4](#)). Among other provisions, this law amended section 485(f) of the Higher Education Act of 1965, as amended ([HEA](#)), otherwise known as the Clery Act ([20 U.S.C. 1092\(f\)](#)). These statutory changes require institutions to compile statistics for certain crimes that are reported to campus security authorities or local police





Liquor Law Violations:									
- Arrests	0	0	0	0	0	0	0	0	0
- Disciplinary Action	1	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

All crimes reported herein occurred on the South College campuses. South College does not have any residence halls, other residential facilities, or any non-campus buildings. None of the reported crimes took place on public property adjacent to the campus. These statistics are part of the Clery Report which is posted on the college's website. You can reach the report through the link <http://www.southcollegetn.edu/student-services/campus-security-information/> and then by clicking on the small heading - "Campus Security Information" and selecting 2015 South College Clery Report. The South College Crime Statistics are also summarized in the Campus Security Brochure.

As required by Federal Consumer Information Disclosures, South College advises the campus community of the following law enforcement agency information concerning registered sex offenders who might be present on campus. Students and employees may find information related to the presence of such offenders on campus at [http://www.tbi.tn.gov/sex\\_ofender\\_reg/sex\\_ofender\\_reg.shtml](http://www.tbi.tn.gov/sex_ofender_reg/sex_ofender_reg.shtml) which connects to the Tennessee Bureau of Investigation's data. South College does not maintain sex offender information.

#### FBI's Uniform Crime Reporting Definition of Rape

In December 2011, FBI Director Robert S. Mueller, III, approved revisions to the Uniform Crime Reporting (UCR) Program's 80-year-old definition of rape. As approved, the UCR Program's definition of rape is "Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim." The revised definition is the collaborative effort of the FBI's Criminal Justice Information Services (CJIS) Advisory Policy Board (APB), which is made up of representatives from all major law enforcement organizations, and staff from the national UCR Program with input from the Office of the Vice President of the United States, the Department of Justice's Office on Violence Against Women, and victim advocacy groups, such as the Women's Law Project.

#### Consent Definition

Voluntary Acquiescence to the proposal of another; the act or result of reaching an accord; a concurrence of minds; actual willingness that an act or an infringement of an interest shall occur. In the context of rape, submission due to apprehension or terror is not real consent. There must be a choice between resistance and acquiescence. If a person resists to the point where additional resistance would be futile or until her resistance is forcibly overcome, submission thereafter is not consent. (West's Encyclopedia of American Law, ed.2, 2008)

#### In the event a Sexual Offense Occurs

- The student involved in the assault may contact any member of the college faculty or staff or the Dean of Student Services, if available or security personnel. The college

- representative will take immediate action to obtain medical assistance and contact the Knoxville Police Department. The student may choose to notify the police him/herself.
- It is important to preserve all evidence as it may be necessary to prove the criminal sexual assault. Therefore, care will be taken to maintain any necessary evidence.
  - A staff member will accompany the student to the hospital for medical treatment. If the student wishes, an appointment with the college counselor will be made. The Safe Haven Center or other counseling and mental health resources in the community are also available and the college counselor or the Dean of Student Services will assist the student in finding appropriate care.
  - It is also recommended that victims call the Family Justice Center /Crisis Hotline at (865)521-6336. The hotline is available 24 hours a day and the counselors can help answer medical and emotional questions at any hour and in complete confidence.
  - In the event another student is accused of the offense, the incident will be referred to the Dean of Student Services. The procedures under Student Conduct Standards and Regulations will be followed. Should circumstances warrant, the Vice President of Institutional Effectiveness and Student Services may temporarily or permanently dismiss the accused. Both the accuser and the accused are entitled to the same opportunities to have the other(s) present during a formal hearing. South College will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense.
  - The victim of an alleged sexual assault incident may request changes in academic situations (class scheduling). Every effort will be made to assist the student.

Protective Measures the College May Offer Following an Allegation of Dating Violence, Domestic Violence, Sexual Assault, or Stalking

In situations that require immediate action because of safety or other concerns, the College will take any reasonable administrative action that is appropriate. Examples of such interim actions include, but are not limited to:

1. Providing an escort to ensure that the complainant can move safely between classes and activities;
2. Ensuring that the complainant and respondent do not attend the same classes;
3. Providing access to counseling services;
4. Providing academic support services, such as tutoring; and
5. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

These remedies may be applied to one, both, or multiple parties involved. Student respondents may be placed on interim suspension under the appropriate circumstances pending the outcome of the investigation. Employee respondents may be, consistent with Human Resource policies, placed on administrative leave pending the outcome of the matter.



### Disciplinary Sanctions for Violating the College Sexual Misconduct Policy

Subject to federal law, state law, and TBR policies, the following sanctions may be imposed by the institution following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault, or stalking:

1. Restitution
2. Warning.
3. Reprimand.
4. Service to the institution or community.
5. Specified educational/counseling program.
6. Apology.
7. Fines.
8. Restriction upon privileges.
9. Probation.
10. Suspension.
11. Expulsion.
12. Revocation of admission, degree, or credential.
13. Interim suspension.
14. Suspension of employment.
15. Termination of employment.
16. Demotion.
17. Termination of tenure status.
18. Other sanctions as deemed appropriate by the institution

### Criminal Activity Occurring Off Campus

When a South College student or employee is involved in an off-campus offense, the law enforcement agency responsible for the area where the crime occurred handles the investigation. With the implementation of the Violence Against Women Act, a victim should also inform a campus authority (preferably the Vice President for Institutional Effectiveness and Student Services or the Dean of Student Services) of the incident. The college will need to report such incidents in the annual Campus Safety and Security Survey. The victim is never identified in the survey. South College maintains a close working relationship with the Knoxville Police Department and cooperates fully when violations of federal, state, or local laws occur. South College operates no off-campus housing or off-campus facilities for student organizations.

### Disciplinary Proceedings

South College will provide a prompt, fair, and impartial disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking. All complaints of sexual misconduct shall be presented to the Title IX Coordinator for investigation and appropriate disposition. Attending officials will be appropriately trained and will not have a conflict of interest or bias for or against the accuser or the accused. The accuser and the accused will have equal opportunities to have others present, including an advisor of their choice. The accuser and the accused will receive simultaneous notification, in writing, of the result of the proceeding and available appeal procedures. The college will conduct the proceeding in a reasonably prompt time frame. The accuser and the accused will be given timely notice of meetings at which one or the other or both may be present. The accuser, the accused, and appropriate officials will be

given timely and equal access to information that will be used during disciplinary meetings and hearings. "Proceeding" is defined as the actual hearing as described in this paragraph. "Result" is defined as the determination made by the presiding officials. *Compliance with these provisions does not constitute a violation of Section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).*

### Retaliation

The College, its officers, employees, or agents are strictly prohibited from retaliating, intimidating, threatening, coercing, or otherwise discriminating against any individual for exercising their rights or responsibilities under any provision of this policy. Retaliation will result in disciplinary measures, up to and including termination or expulsion.

### Safety Programs

Educational presentations are offered at various times throughout the year through provided links and in selected classes to encourage students and employees to be responsible for their own safety. Topics include personal safety on and off campus, date rape, drug and alcohol abuse and other related issues. Safety and security are also mentioned during the orientation to South College program. Additionally, crime prevention awareness articles and safety tips are included in issues of the *Southern Digest*. The Security Committee, working with the security officers, facilitates in-services to employees on topics such as conflict resolution, classroom management, crisis management, and reacting to critical incidents appropriately. A common theme of all awareness and crime prevention presentations and in-services is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

### Assistance for Victims of Sexual Misconduct: Rights and Options

- A. Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual misconduct and will provide each victim with a written explanation of her/his rights as a member of the College.
- B. Additionally, in the Tennessee court system, a victim of domestic violence, dating violence, sexual assault and stalking has the following rights: the right to confer with the prosecution, right to be free from intimidation, harassment and abuse throughout the criminal justice system, the right to be present at all proceedings where the defendant has the right to be present, the right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the General Assembly, the right to be informed of all proceedings, and of the release, transfer or escape of the accused or convicted person, the right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence, the right to restitution from the offender and the right to be informed of each of the rights established for victims. Information related to these rights may be found at <http://www.tndagc.com/vr.htm>.
- C. Protection from abuse orders may be available through <http://www.tncourts.gov/programs/self-help-center/forms/order-protection-forms> and additional information related to such orders may be found at <http://tncoalition.org/resources/legal-resources.html>.

- D. The College does not publish the name of crime victims nor maintain identifiable information regarding victims in the Daily Crime Log or in the release of timely warnings.

#### Resources for Victims of Sexual Misconduct

The resources listed below are not exhaustive or limited to victims who wish to make an official report or participate in an institutional hearing, police investigation or criminal prosecution. However, in cases where a victim wishes to maintain complete confidentiality, the victim should review carefully Section IV above related to the limits on the College's ability to maintain confidentiality.

#### **Law Enforcement**

Knoxville Police Department (KPD)  
800 Howard Baker Jr. Ave  
Knoxville TN 37915  
865-215-7000  
<http://www.cityofknoxville.org/kpd/>

Knox County Sherriff  
400 Main Street Suite L165  
Knoxville TN 37902  
865-215-2444  
<http://www.knoxsheriff.org/index.php>  
Family Justice Center  
400 Harriet Tubman Street  
Knoxville, TN 37915  
24/7 Helpline – 865-521-6336  
865-215-6800  
<http://fjcknoxville.com/>

Sexual Assault Center  
6215 Kingston Pike  
Knoxville TN 37919  
24/7 Crisis line – 865-522-7273  
Office – 865-558-9040  
[www.mcnabbcenter.org/sacet](http://www.mcnabbcenter.org/sacet)

#### **On-line Resources:**

<http://tncoalition.org/> - State Coalition Against Rape <http://tncoalition.org/> -  
State Coalition Against Domestic Violence <http://www.thehotline.org/> -  
Website for LGBTQ survivors of sexual or domestic violence and minority  
women survivors of sexual or domestic violence  
<http://www.pandys.org/malesurvivors.html> -Website for male survivors  
<http://www.rainn.org> – Rape, Abuse and Incest National Network  
<http://www.ovw.usdoj.gov/sexassault.html> - Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> Department of Education,  
Office for Civil Rights.

### Awareness Programs

South College will provide information on culturally relevant, inclusive prevention awareness programs, some of which can be found in the above listings under “On-line Resources”. The college prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as outlined within this document. South College will also provide ongoing prevention and awareness campaigns for students and employees. These programs will be communicated via e-mail and through the Southern Digest publication.

Currently Available Awareness Programs:

Sexual Assault on College Campuses – Via Mp3 – Radio Times

<http://why.org/cms/radiotimes/2012/04/16/sexual-assaults-on-college-campuses/>

Learn more about Campus Security and Safety at – <http://clerycenter.org>

### Be ALERT At All Times

*Ask strangers on campus if you can help them.*

*Learn the best ways to evacuate from your campus location.*

*Engage others in safety discussions.*

*Report suspicious persons and activities to the security officer.*

*Take time to plan and prepare for a crisis situation.*

### Safety Tips

Each student and employee must be alert for his/her own welfare, as well as that of others. To improve the overall security of the campus, please follow these suggestions.

- Do not leave purses, books, or other personal possessions unattended.
- When parking on campus, lock vehicles. Do not leave items such as cell phones, laptop computers, or other valuables in parked cars where they are visible. Lock valuables in the vehicle’s trunk.
- Walk in pairs on campus after dark.
- Direct or escort unfamiliar persons to the reception desk or to the security officer.
- Notify staff or security if anyone is behaving in a suspicious manner and report any such behavior to a South College employee or security officer immediately.

The above information on safety and security is available in brochure format from the Student Services staff whose offices are located on the 2<sup>nd</sup> floor of the main campus. The brochure is also available to prospective students and prospective employees.

## CONSUMER INFORMATION

The attached document contains information on drug and alcohol use including health risks, legal sanctions, federal drug sanctions, treatment resources, prevention education and assistance resources and other related information.

### Drug Free School Policy

It is the policy of South College to maintain a safe and healthy environment for its students and employees. Thus, the unlawful manufacture, distribution, dispensation, possession, or use of drugs or alcohol is prohibited on any South College campus, in any of the College's buildings, or as a part of any College-related activities (such as field trips, internships, or social activities). Any student or employee who is intoxicated or under the influence of any drug or controlled substance is in violation of the South College Drug Free Campus Policy and subject to disciplinary action. Additionally, illegal use of drugs is a violation of local, state, and federal laws. If any of these violations do occur, further disciplinary action may occur in the form of immediate dismissal from South College whether student or employee, and /or mandatory counseling or rehabilitation by an appropriate agency. Students with issues regarding drug or alcohol use are encouraged to make an appointment with the Dean of Student Services for counseling and/or referral to an appropriate program that will help them. Employees with issues in this area are encouraged to discuss assistance programs with the human resources administrator.

In keeping with section 120(a) through (d) of The Higher Education Act of 1965, as amended, including the Drug-Free Schools and Communities Amendments of 1989 (Public Law 101-226), information is provided to all students, faculty and staff of South College.

Pursuant to federal and state drug laws, students are prohibited from the unlawful manufacture, distribution, possession, sale or use of illicit/illegal drugs. South College prohibits underage drinking. This prohibition applies while on school property or when participating in any institutional activity. Students or employees who violate this policy will be subject to disciplinary action up to, and including, expulsion from school or termination of employment.

To assist students and employees in determining if they or someone they know may have a problem or potential problem related to drug or alcohol abuse, the following questions may be answered.

### Do you or does someone you know...

1. Drink or use drugs to forget about problems?
2. Drink or use drugs to feel relaxed or comfortable around other people?
3. Have family members with drug or alcohol problems?
4. Ever feel guilty about drinking, drug use or behavior exhibited while under the influence of alcohol or other drugs?
5. Have conflicts with friends after drinking or using other drugs?
6. Ever have trouble remembering what was done or said while drinking or using other drugs?
7. Ever get drunk or high after making a conscious decision to stay sober/straight?
8. Drink until there is nothing left to drink, or use other drugs until the supply is exhausted?
9. Ever miss class or work because of a hangover?

*An answer of yes to two or three of these questions may indicate that you, or someone you know, could be at risk for an alcohol or other drug problem.*

Alcohol and Drug Abuse Referral Information is distributed to all students at Orientation. Students desiring assistance should contact the Dean of Student Services. Employees should contact the Executive Assistant/ Human Resources

### Health Risks Associated with Alcohol Use

Ethyl alcohol, the form of alcohol found in beer, wine, and liquor, is a psychoactive drug as powerful as even the most notorious drugs. It is classified as a depressant and is capable of producing a general reversible depression of the central nervous system.

Approximately one in ten people will find it difficult to control consumption, will have continuing problems associated with its use, and will develop the disease of alcoholism. Even those who do not eventually develop alcoholism can experience and/or cause considerable harm to themselves, others, and the community. Those individuals with a family history of chemical dependency face a significantly higher chance of developing alcoholism or other forms of drug addiction.

Low doses of alcohol significantly impair the judgment and coordination required to safely operate a motor vehicle. Moderate to high doses cause marked impairments in higher mental functions and alter a person's ability to learn and remember information. Very high doses cause respiratory problems and death.

Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, alcohol use has been found to be significantly related to the transmission of HIV, the virus that causes AIDS, sexually transmitted diseases, unplanned pregnancy, fighting, assaults, vandalism, and the occurrence of acquaintance rape and other crimes

### Health Risks Associated with Drug Use

- **Cannabis (Marijuana, Hashish):** The use of marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Users often have a lowered immune system and an increased risk of lung cancer. The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.
- **Hallucinogens:** Lysergic acid (LSD), mescaline, and psilocybin cause illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Because the drug blocks pain receptors, violent PCP episodes may result in self-inflicted injuries.
- **Cocaine/Crack:** Cocaine users often have a stuffy, runny nose and may have a perforated nasal septum. The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, followed by depression. Crack, or freebase rock cocaine, is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, convulsions, and even death.

- Amphetamines: Amphetamines can cause a rapid or irregular heartbeat, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.
- Heroin: Heroin is an opiate drug that causes the body to have diminished pain reactions. The use of heroin can result in coma, or death due to a reduction in heart rate

#### Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

**21 U.S.C. 844(a)**\*1st conviction: Up to one year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

\*After one prior drug conviction: At least 15 days in prison, not to exceed two years and fined at least \$2,500 but not more than \$250,000, or both.

\*After two or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both.

\*Special sentencing provision for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:

First conviction and the amount of crack possessed exceed five grams.

Second crack conviction and the amount of crack possessed exceed three grams.

Third or subsequent crack conviction and the amount of crack possessed exceeds one gram.

**21 U.S.C. 853(a) (2) and 881(a) (7)** Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment. (See special sentencing provisions re: crack)

**21 U.S.C. 881(a) (4)** Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

**21 U.S.C. 844a** Civil fine of up to \$10,000 (pending adoption of final regulations).

**21 U.S.C. 853a** Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses.

**18 U.S.C. 922(g)** Ineligible to receive or purchase a firearm.

#### ENROLLMENT, COMPLETION AND PLACEMENT RATES

To meet the requirements of the Student Right-To-Know Act, graduation and placement rates are made available online and by paper upon request. South College is authorized for operation as a postsecondary institution by the Tennessee Higher Education Commission. Placement and graduation rates are reported on the Commission's website which you may access from South College's website ([www.southcollegetn.edu](http://www.southcollegetn.edu)). Scroll down to the very bottom of the page (dark gray area under the South College logo) and click on [Tennessee Higher Education Commission](#). A box titled *Authorized Institutions Data* will appear. Then click on the S and find South College's listing. The rates are reported there.

### FINANCIAL INFORMATION

Financial information is published in the South College Catalog and on the website. Go to <http://www.southcollegetn.edu/academics/south-college-catalog.html> and click on the small heading - *South College Catalog* then click on *South College 2013-14 Catalog*. Financial information is located on pages 19-28.

### FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

FERPA, passed by Congress in 1974, gives students the right to access their educational records, consent to release a record to a third party or challenge information in their records and be notified of their privacy rights. Information on educational records is published in the South College Catalog and on the website. Go to <http://www.southcollegetn.edu/academics/south-college-catalog.html> and click on the small heading *South College Catalog* then click on *South College 2013-14 Catalog*.

### REGISTERED SEX OFFENDERS

The Federal Campus Sex Crimes Prevention Act and the Tennessee College and University Campus Sex Crimes Prevention Act of 2002 require that whenever a sex offender becomes employed, enrolls as a student or volunteers at an institution of higher education in the state of Tennessee, he or she must complete or update the Tennessee Bureau of Investigation (TBI)

Sexual Offender Registration/Monitoring form and deliver it to TBI headquarters in Nashville. As defined in section 40-39-102 of the Tennessee Code a "sexual offender" means a person who is,

or has been, convicted in this state of committing a sexual offense or who is, or has been, convicted in another state or country, or who is or has been convicted in federal or military court, of committing an act which would have constituted a sexual offense if it had been committed in this state. A "sexual offense" means the commission of acts including, but not limited to, aggravated and statutory rape, sexual battery, sexual exploitation of a minor, aggravated prostitution and kidnapping.

Both sex crime prevention acts designate certain information concerning a registered sexual offender as public information and therefore amend and supersede the Family Educational Rights and Privacy Act (FERPA) and other federal and state laws that previously prohibited the disclosure of such personal information.

In compliance with the Federal Campus Sex Crimes Prevention Act and the Tennessee College and University Campus Sex Crimes Prevention Act of 2002, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution. This information is available in the Safety and Security office.

Information is also available on the TBI's website listing of sex offenders: [Sexual Offender Search](#)



South College is required to provide this notice to you and also to advise you that paper copies of any of this information are available by contacting the Vice President for Academic Support and Student Services.

Thank you for helping keep yourself and the South College community safe!